

Female Only Part-Time & Bank Support Workers

Thanet area, CT7

- Wednesdays: 9am–3pm
- Fridays (alternating weekly):
 - Week 1: 9am–4pm
 - Week 2: 9am Friday – 9am Saturday (includes a sleeping night shift)

Rates of pay

- Day hours £14.59 - £16.85
- Sleep hours £10.06 - £ 11.57

Are you enthusiastic, empathetic, and full of energy and interested in broadening your knowledge? Would you like to know more about brain injury? Do you want to make a positive difference in someone's life? Whatever your background, join our team and help someone reach their full potential and live life to the max.

On behalf of our client, Head First is looking for a dedicated Support Worker to assist a vibrant young woman in her 30s who lives in her own home surrounded by her loving family. She's creative, sociable, and has an incredible sense of humour. Her passions include drama and theatre, cooking, music, painting, puzzles, and spending quality time with friends and family. She also values peaceful, calm moments to recharge.

Due to an acquired brain injury, she requires one-to-one support to help her live life to the fullest and achieve her goals. This is a rewarding opportunity to build a meaningful connection and be part of her journey.

Support Requirements

We are seeking a part time and bank support worker to complete a support worker team following a two weekly rolling rota.

- Shifts include weekdays, weekends and bank holidays
- Flexibility is required to cover holidays and sickness (days and nights)
- Up-to-date DBS at the enhanced level is required, which is paid for by the employer.
- To support our client in all aspects of daily living to enable her to live a full and active life.
- Drive the client in her car, manual driver's license required

What does the role offer you?

- An extensive induction and training programme offering guidance and support every step of the way
- Regular supervision with the Case Manager for ongoing support
- Annual appraisal with the Case Manager
- To work as part of a multi-disciplinary team

What are we looking for?

- Someone who is passionate and committed to their role and the opportunity to get to know the client and make a difference in her daily life
- Ability to communicate effectively
- Willingness to engage with training to enhance knowledge and skills required to work with the client
- Previous experience would be an advantage, however, no experience but a willingness to learn may be considered
- Someone with a flexible approach to covering day and night shifts as required for sickness and annual leave

About Head First:

Head-First also provide regular 1:1 clinical supervision and 24/7 emergency on-call support. Head-First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Head-First do not directly employ support workers, but we recruit them on behalf of our clients, and our dedicated and experienced case managers are responsible for the day-to-day management of the support team. We provide access to mandatory training and brain injury specific training.

We are a CQC Registered Case Management company, who help their clients recruit their own support workers. You will be directly employed by the client; however, Head-First oversee all aspects of the clients care package on his behalf.

To apply – send your CV to hr.team@head-first.org quoting reference **HF0615/08/25**

Occupational Requirement for females only under the Equality Act 2010

A job description, person spec and privacy notice for job applicants can be downloaded from our website at www.head-first.org