

## Full-Time/Part-Time Support Workers Required – Canterbury area

- Day and Sleep-in nights, mix of 12 and 24 hour shifts
- £17.50 per hour Week-Day Rate
- £19.00 per hour Weekend Day Rate
- £11.44 per hour sleeping night rate (NLW) (8 hours per sleeping shift)

### **Opportunity to make a difference to a wonderful young man in his family home!**

**Are you interested in broadening your knowledge and experience in brain injury? Do you want to make a positive difference to someone's life? Do you have a passion for development in care and rehabilitation? If you are interested in the care industry, join our team and help someone reach their full potential and live life to the max.**

On behalf of our client, Head-First is recruiting support workers to provide 24/7 1:1 support to a 26-year-old man with an acquired brain injury and Quadriplegic Cerebral Palsy living in his own home, alongside his family.

We are looking to fill a rota of 12 and 24-hour shifts, a mixture of days and sleeping nights, on a fixed 2-week rolling rota that includes weekdays, weekends, and bank holidays.

The client very much enjoys getting out into the community, video games, baking, feeding his gold fish, visiting the zoo, and going to cinema. He enjoys social participation and talking to people. He requires 1:1 support for hoisting, for all personal care and transitions. He is a wheelchair user with limited verbal communication, instead using an electronic VOCA system to communicate or communication book. Suprapubic Catheter and PEG in situ. He requires support with all aspects of daily living including preparation of meals, domestic tasks, budgeting, and engagement in social & leisure interests. He has an excellent sense of humour and is very appreciative of his support team (always happy for a bit of banter).

### **What does the role offer you?**

- An extensive induction and training programme offering support and guidance every step of the way.
- Regular supervision/appraisal with your manager and ongoing support from the wider team and therapists as appropriate.
- Opportunities to learn, progress and develop in the role – CPD actively encouraged and supported.
- To work as part of a multi-disciplinary team.
- A family-based working environment where no two days are the same.

### **What are we looking for?**

- Passion and commitment for the role, with an opportunity to get to know our client and make a difference to his daily living.
- The ability to bring your own strengths and interests to the team.

- Flexibility and availability to provide cover for absences on a 2-weekly rolling rota – shifts are 12 - 24 hours. Includes weekends.
- Ability to communicate effectively, as part of a team.
- Enthusiasm to support client's participation in social and leisure activities in a variety of fun settings.
- Assist in reaching the clients specific goals as instructed and trained by the therapy team.
- Have up to date DBS at enhanced level – paid for by the employer if you need to apply.
- Flexibility and motivation to support with occasional holidays in UK and abroad.
- Confidence or willingness to learn to drive Wheelchair Accessible Vehicle (automatic transmission)
- Ability to work on own initiative, with patience, and kindness at all times, to ensure safety and well-being of the client.
- Willingness to support with hydrotherapy.

### **The role**

- 1:1 care 24/7 including sleeping nights. Occasional 2:1 care supported by the family.

### **About Head First:**

Head-First also provide regular 1:1 clinical supervision and 24/7 emergency on-call support. Head-First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Head-First do not directly employ support workers, but we recruit them on behalf of our clients, and our dedicated and experienced case managers are responsible for the day-to-day management of the support team. We provide access to mandatory training and brain injury specific training.

Send your CV to [hr.team@head-first.org](mailto:hr.team@head-first.org) quoting reference **HF0799/02/25**

A job description, person spec and privacy notice can be downloaded from our website at [www.head-first.org](http://www.head-first.org)