

Female Support Worker – Full Time/Part Time available – Billericay area.

No prior experience necessary, training provided.
Energy, enthusiasm, and sense of fun is a must!

- Working on a rolling rota, so you will be required to work a variety of days, waking nights and sleeping nights.
- £17.50 per hour for day rate.
- £18.40 per hour waking night rate.
- National Living wage per sleeping night hours.

Are you interested in broadening your knowledge and experience in brain injury? Do you want to make a positive difference to someone's life? Have you a passion for enabling someone to rediscover fun and quality of life? Whatever your background, join our team and help someone reach their full potential and live life to the max.

On behalf of our client, Head-First is recruiting support workers to join an established team who provide 24/7 2:1 care and support to a profoundly disabled woman with a brain injury who lives in her own home in Billericay. Our client has an amazing personality and great sense of humour, she continues to aspire to get out into the community and do the things that are important to her, whenever possible.

Our client enjoys the cinema, visiting her local pub and garden centre and this year took part in the local Race for Life! The aim of the support worker team, under the guidance of the multidisciplinary team, is to provide care to all aspects of daily living, enhance her quality of life, and help her to make the most of every day to ensure all her needs are met.

What does the role offer you?

- An extensive induction and training programme offering support and guidance every step of the way.
- Regular supervision/appraisal with your Case Manager / team leader and ongoing support from the wider team and therapists.
- Opportunities to learn, progress and develop in the role – CPD actively encouraged and supported.
- To work as part of a multi-disciplinary team.
- Relaxed, homely, and welcoming working environment where no two days are the same

What are we looking for?

- Passion and commitment for the role, with an opportunity to get to know our client and make a difference to her daily living.
- The ability to bring your own strengths and interests to the team.

- Flexibility and availability to provide cover for absences on a 4-weekly rolling rota. Shifts are 12-hours for days and 12-hour waking nights (8am-8pm/8pm-8am) and 24-hours for sleeping night shifts. Includes weekends.
- Previous experience would be an advantage, however, applicants with no experience but a willingness to learn may be considered. Training will be provided in all aspects of therapeutic handling, hoisting/transfers, eating and drinking and personal care.
- Ability to communicate effectively, as part of a team and on behalf of the client who is limited in her ability to communicate her needs for herself. Extensive and ongoing training provided.
- Enthusiasm to support client's participation in social and leisure activities in a variety of fun settings.
- Assist in reaching the clients specific goals as instructed and trained by the therapy team.
- Have up to date DBS at enhanced level – paid for by the employer if you need to apply.

The role

- 2:1 care is 2 staff during the day and 1 waking and 1 sleeping at night.

About Head First:

Head First provides access to mandatory training and brain injury specific training. Head First also provides regular 1:1 clinical supervision and 24/7 emergency on-call support. Head First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Please note, Head First does not directly employ support workers, but we recruit them on behalf of our clients. The dedicated and experienced team leader and case managers are responsible for the day-to-day management of the support team.

Send your CV to hr.team@head-first.org quoting reference **HF0709/08/25**

A job description, person spec and privacy notice can be downloaded from our website at www.head-first.org.