

Female Support Workers – Waking Night Workers & Day Workers

Bexley, Kent, DA6

- Short-term to permanent contract
- Shifts are days and waking nights.
- £16.00 per hour for weekday and weekend days
- £17.00 per hour for waking nights
- Double time for bank holidays
- Shifts required –

Day shifts – 1 weekday and 1 weekend day 7 am-7 pm

Waking Night shifts (except Friday nights) – 7 pm-7 am

Are you interested in broadening your knowledge and experience in brain injury? Do you want to make a positive difference to someone's life? Do you have a passion for development in ? Whatever your background, join our team and help someone reach their full potential and live life to the max.

On behalf of our client, Head-First is recruiting enthusiastic, motivated, and highly skilled support workers to join a fantastic multi-disciplinary team. The support worker team provides 24/7 1:1 care and support to a 12-year-old girl with a brain injury who lives with her family in the Bexley area. She has severe quadriplegic cerebral palsy, no verbal communication, and visual impairment, and she is gastrostomy-fed.

Your role will enable our client to live in the community within her own home, maximising her rehabilitation potential, improving her quality of life, and achieving desired goals. She enjoys listening to music and going into the garden. It is imperative that support workers prioritise our client's health and well-being by following the advice and guidance of the professionals involved in her care.

In the future as part of your role, you will also be able to take part in her therapeutic activities(as directed and trained by therapists) which will help to promote, improve and develop your own skills, experience and knowledge base.

In return we can offer you a supportive work environment, full training, and regular supervision.

What does the role offer you?

- An extensive induction and training programme offering support and guidance every step of the way.
- Regular supervision/appraisal and ongoing support from the wider team and therapists.
- Opportunities to gain experience, progress and develop in the role – CPD actively encouraged and supported.
- Extensive and ongoing training will be provided in all aspects of therapeutic handling, hoisting/transfers, , feeding, communication and personal care.

- To work as part of a multi-disciplinary team.
- Relaxed, homely, and welcoming working environment where no two days are the same.

What are we looking for?

Passion and commitment for the role, with an opportunity to get to know our client and make a difference to her daily living through:

- Engage and interact with her, ensuring she is settled and feels safe.
- Attend to her personal care needs, including washing, dressing, oral care, skin care and positioning.
- Administer feeds via her gastrostomy as per her feeding regime.
- Administer medication as per the MAR chart.
- Safe manual handling with the use of the ceiling track hoist and other specialist equipment
- The ability to bring your own strengths and interests to the team.
- Flexibility and availability to provide cover for absences on a 4-weekly rolling rota.
- Ability to communicate effectively, as part of a team and on behalf of the client, who is unable to communicate her needs for herself.
- Ability to write accurate, clear, and legible care records.
- Enthusiasm to support the client's participation in therapy and fun based activities at home.
- Up to date DBS at enhanced level – paid for by the employer if you need to apply.
- Collaborate with family, reporting any concerns immediately to her mother or to Head First.

Occupational Requirement under the Equality Act 2010 for females only.

To apply - send your CV to hr.team@head-first.org quoting ref:HF0793/01/2025

A job description, person spec and privacy notice for job applicants can be downloaded from our website at www.head-first.org