

Support Workers Required

Shoreham by Sea, West Sussex

- £13.86 per waking hour
- NLW per hour for sleeping nights
- Time-and-a-half for bank holidays and 25th December
- 35 hours contract available

Are you interested in broadening your knowledge and experience in brain injury? Do you want to make a positive difference to someone's life? Have you a passion for development in care and rehabilitation? Whatever your background, join our team and help someone reach their full potential and live life to the max.

On behalf of our client, Head First is recruiting support workers to join an established team who provide 24/7 2:1 care and support to a fun and active 30-year old disabled man with a brain injury, who lives in his own home in Shoreham. Our client enjoys an array of activities and undergoes regular therapy sessions to aid his rehabilitation. The support worker will play a key role in facilitating rehab, as directed by his team of therapists, and assist in social and leisure activities in a variety of settings.

What does the role offer you?

- An extensive induction and training programme offering support and guidance every step of the way.
- Regular supervision/appraisal with your team leader and ongoing support from the wider team and therapists.
- Opportunities to learn, progress and develop in the role – CPD actively encouraged and supported.
- To work as part of a rehabilitation multi-disciplinary team.
- Relaxed, homely and welcoming working environment where no two days are the same.
- Opportunities for outdoor activities and holidays with the client.
- Fully Covid risk managed environment, where yours' and the client's wellbeing is prioritised.

"It's lovely to see how our client has progressed over the last three years – at times my role can be challenging, but I feel fully supported by both my team workers and my team leader." (As quoted by a current support worker who works with the client).

What are we looking for?

- Passion and commitment for the role, with the ability to bring your own strengths and interests to the team.
- Flexibility and availability to provide cover for absences on a 4-weekly rolling rota - shifts are 12-hours for days and waking nights (8am-8pm/8pm-8am) and 24-hours for sleeping night shifts. Includes weekends.
- Applicants MUST be able to commit to working days, waking nights and sleeping nights on weekdays, weekends and bank holidays.
- No previous experience required, but welcome. Willingness to learn is essential. Training will be provided in all aspects of therapeutic handling, hoisting/transfers, eating and drinking and personal care.
- Ability to communicate effectively, as part of a team and with the client who has complex communication needs. Extensive and ongoing training provided.
- Enthusiasm to support client's participation in social and leisure activities in a variety of fun settings.
- Assist in reaching rehabilitation goals as instructed and trained by the therapy team.
- To be able to drive the client in his own van.
- Have up to date DBS at enhanced level – paid for by the employer if you need to apply.

The role

- 2:1 care is 2 waking staff during the day and 1 waking and 1 sleeping at night.

About Head First:

Head First provides access to mandatory training and brain injury specific training. Head First also provides regular 1:1 clinical supervision and 24/7 emergency on-call support. Head First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Please note, Head First does not directly employ support workers, but we recruit them on behalf of our clients. The dedicated and experienced team leader and case managers are responsible for the day-to-day management of the support team.

To apply - send your CV to emma.osgood@head-first.org quoting reference
CJ/04/22

A job description, person spec and privacy notice for job applicants can be downloaded from our website at <http://www.head-first.org/recruitment>