

Female Full-Time and Bank Staff Support Workers Required - Ashford area

Mix 24-hour and/or 12-hour shifts, days and sleeping and waking nights

£11.50 per hour Day rate

£10.46 per hour night rate (sleeping or waking)

Are you interested in broadening your knowledge and experience in brain injury? Do you want to make a positive difference to someone's life? Have you a passion for development in care and rehabilitation? If you have a background in the care industry, join our team and help someone reach their full potential and live life to the max.

On behalf of our client, Head-First is recruiting support workers to provide 24/7 support to a 24-year-old woman with an acquired brain injury living in her family home.

We are looking to fill a new rota of 24-hour and 12-hour shifts, being a mixture of days and sleeping or waking nights on a fixed 4-week rolling rota that includes weekdays, weekends, and bank holidays.

Our client currently lives in the Ashford area, with her family, but will soon be moving to her own home, remaining in the Ashford area. She very much enjoys getting out into the community, drama, math, shopping, baking, and crafts. She enjoys social participation and talking to people. She requires 2:1 support for hoisting, for all personal care and transitions. She is a wheelchair user with limited verbal communication, instead using an electronic VOCA system to communicate. Due to her brain injury she requires support with all aspects of daily living including preparation of meals, domestic tasks, budgeting, and engagement in social & leisure interests. She has an excellent sense of humour and is very appreciative of her support team.

What does the role offer you?

- An extensive induction and training programme offering support and guidance every step of the way.
- Regular supervision/appraisal with your team leader and ongoing support from the wider team and therapists.
- Opportunities to learn, progress and develop in the role – CPD actively encouraged and supported.
- To work as part of a multi-disciplinary team.
- A family-based working environment where no two days are the same.

What are we looking for?

- Passion and commitment for the role, with an opportunity to get to know our client and make a difference to her daily living.
- The ability to bring your own strengths and interests to the team.
- Flexibility and availability to provide cover for absences on a 4-weekly rolling rota - shifts are 12-hours for days and (9am-9pm) and 24-hours for sleeping night shifts. Includes weekends.
- Previous experience with manual handling and hoisting is required.

- Ability to communicate effectively, as part of a team.
- Enthusiasm to support client's participation in social and leisure activities in a variety of fun settings.
- Assist in reaching the clients specific goals as instructed and trained by the therapy team.
- Have up to date DBS at enhanced level – paid for by the employer if you need to apply.

The role

- 2:1 care is 2 waking staff during the day and 1 waking and 1 sleeping at night.

About Head First:

Head-First also provide regular 1:1 clinical supervision and 24/7 emergency on-call support. Head-First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Head-First do not directly employ support workers, but we recruit them on behalf of our clients, and our dedicated and experienced case managers are responsible for the day-to-day management of the support team. We provide access to mandatory training and brain injury specific training.

Send your CV to hannah.weekes@head-first.org quoting reference **RB/01/22**

A job description, person spec and privacy notice can be downloaded from our website at www.head-first.org